

Profiles of Directors Nominated for Re-appointment as Directors

1. Mr.Rattanachai Wongcharoensin (Age 75 Years)

Position	Director	
Date of appointment the director of listed company	March 22, 2017 (8 Years / 3 Term)	
Education	Primary, Lasalle School.	
Training by the Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) Class 131/2016	
Other training courses in 2025	None	
Other Companies which may have Conflict of Interest Against ADB	None	
5 Years Past of work Experiences		
- Position in Other Listed Companies	None	
- Position in Non-Listed Companies	5 Companies	
Year 2009 – Present	Director	Charoensin Tannery Co.,Ltd.
Year 1990 – Present	Director	EAGLE Chemical Industry Co.,Ltd.
Year 1990 – Present	Chairman of the Board	Thai TTN Nonwoven Solution Co.,Ltd.
Year 1989 – Present	Chairman of the Board	Songmao Nonwoven Co.,Ltd.
Year 1975 – Present	Director	Charoensin Tannery Industry Co.,Ltd.
Year 2002 – 2021	Director	Sang Burapa Rubber Co.,Ltd.
Year 1989 – 2020	Director	Sunshine Plastic Products Co.,Ltd.
Shareholding in the Company (at December 30, 2025)		
- Direct shareholding	0.04%	
- Indirect shareholding	None	
Family Relationship among Directors and Executives	<ul style="list-style-type: none"> ▪ Father of Mr. Wutthichai Wongcharoesin ▪ Uncle of Mr. Veerachai Wongcharoensin 	
Meeting attendance in the year 2025	Board of Director	4/6 Times (66.67%)
Illegal Record in past of 10 years	None	

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2. Mr. Wei Kai Wang (Age 52 Years)

Position	Director/ Sustainability and Risk Management Committee/Executive Committee/Senior Vice President of Plastic Compound Department (Directors who are authorized signatories of the company as stipulated in the affidavit)																						
Date of appointment the director of listed company	March 22, 2017 (8 Years / 3 Term)																						
Education	<ul style="list-style-type: none"> ▪ Master of Business Administration (EMBA), National Taipei University of Technology Taiwan. ▪ Bachelor of Business Administration, Cumberland College, USA. 																						
Training by the Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) Class 135/2017																						
Other training courses in 2025	<table border="0" style="width: 100%;"> <thead> <tr> <th style="text-align: left;">Training Date</th> <th style="text-align: left;">Course</th> <th style="text-align: left;">Lecturer/Institute</th> </tr> </thead> <tbody> <tr> <td>28 September</td> <td>AI applications</td> <td>Thai-Chinese Business Association</td> </tr> </tbody> </table>			Training Date	Course	Lecturer/Institute	28 September	AI applications	Thai-Chinese Business Association														
Training Date	Course	Lecturer/Institute																					
28 September	AI applications	Thai-Chinese Business Association																					
Other Companies which may have Conflict of Interest Against ADB	None																						
5 Years Past of work Experiences	<table border="0" style="width: 100%;"> <tbody> <tr> <td style="width: 30%;">- Position in Other Listed Companies</td> <td colspan="3">None</td> </tr> <tr> <td>- Position in Non-Listed Companies</td> <td colspan="3">2 Companies</td> </tr> <tr> <td style="padding-left: 20px;">Year 2025 – Present</td> <td>Managing Director</td> <td colspan="2">ADB Bio Co.,Ltd.</td> </tr> <tr> <td style="padding-left: 20px;">Year 2017 – Present</td> <td>Director / President</td> <td colspan="2">ADB USA Inc.</td> </tr> <tr> <td style="padding-left: 20px;">Year 2017 – 2025</td> <td>Director / President</td> <td colspan="2">SPARKO USA Inc.</td> </tr> </tbody> </table>			- Position in Other Listed Companies	None			- Position in Non-Listed Companies	2 Companies			Year 2025 – Present	Managing Director	ADB Bio Co.,Ltd.		Year 2017 – Present	Director / President	ADB USA Inc.		Year 2017 – 2025	Director / President	SPARKO USA Inc.	
- Position in Other Listed Companies	None																						
- Position in Non-Listed Companies	2 Companies																						
Year 2025 – Present	Managing Director	ADB Bio Co.,Ltd.																					
Year 2017 – Present	Director / President	ADB USA Inc.																					
Year 2017 – 2025	Director / President	SPARKO USA Inc.																					
Shareholding in the Company (at December 30, 2025)	<table border="0" style="width: 100%;"> <tbody> <tr> <td style="width: 30%;">- Direct shareholding</td> <td colspan="3">1.03%</td> </tr> <tr> <td>- Indirect shareholding</td> <td colspan="3">None</td> </tr> </tbody> </table>			- Direct shareholding	1.03%			- Indirect shareholding	None														
- Direct shareholding	1.03%																						
- Indirect shareholding	None																						
Family Relationship among Directors and Executives	Nephew of Mr. Pawat Wongtantrakul and Mr. Wang Wanapaison																						
Meeting attendance in the year 2025	<ul style="list-style-type: none"> ▪ Board of Director 6/6 Times (100%) ▪ Sustainability and Risk Management Committee 1/1 Times (100%) ▪ Executive Committee 6/6 Times (100%) 																						
Illegal Record in past of 10 years	None																						

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3. Asst. Prof.Dr.Monpilai H. Narasingha (Age 57 Years)

Position	Independent Director/Audit Committee/Sustainability and Risk Management Committee/Investment Advisory Board Committee	
Date of appointment the director of listed company	March 22, 2017 (8 Years / 3 Term)	
Education	<ul style="list-style-type: none"> ▪ Ph.D. Mining and Minerals Engineering (Coal Engineering), Virginia Polytechnic Institute and State University, USA. ▪ M.Sc. in Chemical Technology (Chemical Engineering), Chulalongkorn University, Bangkok, Thailand. ▪ B.Sc. in Chemical Engineering, Chulalongkorn University, Bangkok, Thailand. 	
Training by the Thai Institute of Directors Association (IOD)	<ul style="list-style-type: none"> ▪ Director Accreditation Program (DAP) Class 131/2016 ▪ Director Certification Program (DCP) Class 265/2018 ▪ Risk Management Program for Corporate Leaders (RCL) Class 37/2024 	
Other training courses in 2025		
Training Date	Course	Lecturer/Institute
22-24 April	Carbon Finance Bootcamp	Siam Technology College
25 August	Sustainability Disclosure: IFRS S1 + IFRS S2 and Key Issues	Faculty of Commerce and Accountancy, Chulalongkorn University
18-19 November	Insight in SET: ID & AC Focus Be well-informed for sustainable growth in the capital market.	Stock Exchange of Thailand
Other Companies which may have Conflict of Interest Against ADB	None	
5 Years Past of work Experiences		
- Position in Other Listed Companies	None	
- Position in Non-Listed Companies	3 Companies	
Year 2022 - Present	Director	German-Thai Railway Association
Year 2017 - Present	Director	Society of Chemical Engineering and Applied Chemistry
Year 1992 - Present	Lecturer at Department of Chemical Engineering Faculty of Engineering	King Mongkut's University of Technology North
Shareholding in the Company (at December 30, 2025)		
- Direct shareholding	None	
- Indirect shareholding	None	
Family Relationship among Directors and Executives	None	
Meeting attendance in the year 2025	<ul style="list-style-type: none"> ▪ Board of Director 6/6 Times (100%) ▪ Audit Committee 4/4 Times (100%) ▪ Sustainability and Risk Management Committee 2/2 Times (100%) ▪ Investment Advisory Board Committee 1/1 Times (100%) 	
Illegal Record in past of 10 years	None	

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4. Mr. Yang Chung Jen (Age 53 Years)

Position	Independent Director	
Date of appointment the director of listed company	March 22, 2017 (8 Years / 3 Term)	
Education	<ul style="list-style-type: none"> ▪ Master of Business Administration Banking and Finance, Manchester Business School, The University of Manchester, United Kingdom ▪ Bachelor B.A., Dual degrees in Business Administration and Tourism, Chinese Culture University. 	
Training by the Thai Institute of Directors Association (IOD)	Director Accreditation Program (DAP) Class 139/2017	
Other training courses in 2025	None	
Other Companies which may have Conflict of Interest Against ADB	None	
5 Years Past of work Experiences		
- Position in Other Listed Companies	None	
- Position in Non-Listed Companies	1 Companies	
Year 2024 – Present	Operation Vice President	JLK Holding Company
Year 2000 – 2024	Senior Vice President	Bangkok Grand Pacific Lease PCL.
Shareholding in the Company (at December 30, 2025)		
- Direct shareholding	None	
- Indirect shareholding	None	
Family Relationship among Directors and Executives	None	
Meeting attendance in the year 2025	Board of Director	6/6 Times (100%)
Illegal Record in past of 10 years	None	