



ELCID-ADB-005/2026

May 8, 2026

Subject: Notification of Organizational Restructuring and Appointment of Managing Director (Further details regarding the objectives and roles of the Managing Director position.)

To: President
The Stock Exchange of Thailand

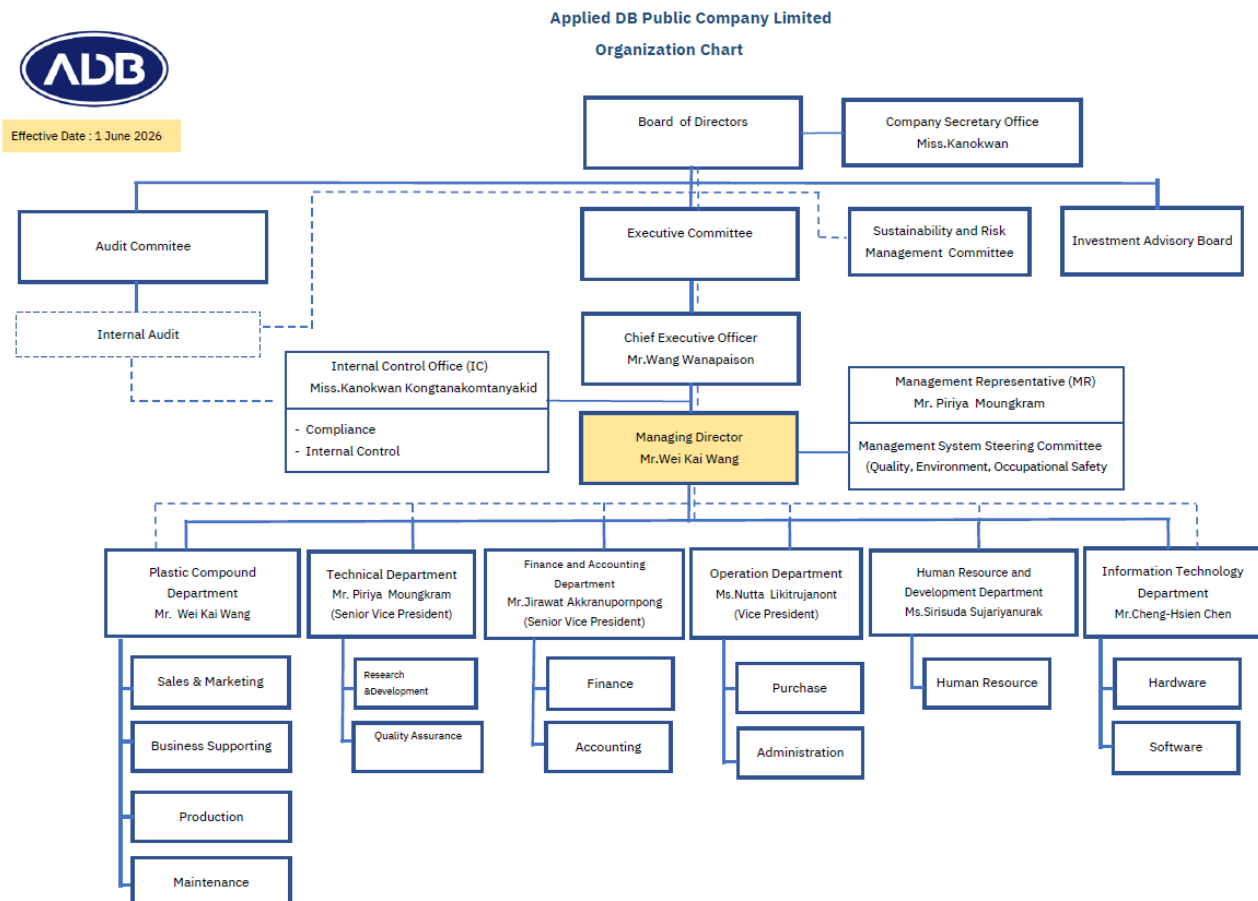
Applied DB Public Company Limited (“the Company”) would like to inform you that according to the resolution of the Board of Directors meeting No.2/2026 held on May 8, 2026, the Board resolved to approve the organizational restructuring and appointment of Managing Director as follows:

1. Approval of the new organizational structure by adding the position of Managing Director, effective from June 1, 2026 onwards.

The objective is to separate roles and responsibilities of senior executives, define scope of duties and responsibilities, and determine their approval authority to prevent duplication of decision-making, as follows:

- Chief Executive Officer (CEO) position: Focuses on overall strategic planning, new business expansion, building relationships with international business partners, overseeing the company's overall financial stability, and internal audit and control.

- Managing Director (MD) position: Focuses on internal organizational management, production cost control, sales target management, increasing production capacity efficiency, and organizational resource management approaches.





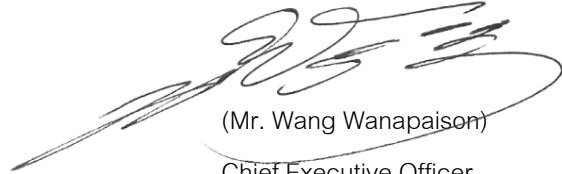
บริษัท แอ็พพลาย ดีบี จำกัด (มหาชน)
Applied DB Public Company Limited

2. Approval the appointment of Mr. Wei Kai Wang, formerly Senior Vice President of Plastic Compound Business, to the position of Managing Director, effective from June 1, 2026.

Due to the fact that Mr. Wei Kai Wang has over 5 years of direct experience and expertise in managing the company's plastic compound business, and a deep understanding of the plastic compound production process and supply chain, he will be instrumental in improving the efficiency of the company's daily operations.

Please be informed accordingly.

Best regards,



(Mr. Wang Wanapaison)
Chief Executive Officer

Applied DB Public Company Limited