



## Occupational Health and Safety Management 2025

Our company operates three factory locations, and all of them implement occupational health and safety management in accordance with ISO 45001:2018 standards. The activities are organized to promote safety, occupational health, and the working environment for employees, contractors, and stakeholders as follows:

### 1. Establish the Occupational Safety and Health Committee

To ensure effective safety management at Applied DB Public Company Limited, and in compliance with Ministerial Regulation B.E. 2565 (2022) concerning the Provision of Safety Officers, Personnel, Departments, or Committees for Safety Operations in Workplaces (Clause 25: Employers of establishments with fifty or more employees must establish a Safety, Occupational Health, and Working Environment Committee for the establishment).

The Company therefore deems it appropriate to appoint the following persons to the position of "Occupational Safety and Health Committee" to perform their duties from April 1, 2025 to March 31, 2027 at both establishments as follows:

**Locations: 260 Moo 4 Sukhumvit Rd., Prakasa, Muang, Samutprakarn 10280**

No	Name	Position
1	Mr. Piriya Mounkram	Committee Chairman
2	Mr. Likhit Chuenmalai	Committee (Employer's representative)
3	Mr. Apiwut Aeksiri	Committee (Employer's representative)
4	Mr. Cherd Thanoo	Committee (Employee's representative)
5	Mr. Kirengkri Chomcum	Committee (Employee's representative)
6	Mr. Saw Thiha Kyaw	Committee (Employee's representative)
7	Miss Monnapa Benmart	Committee and Secretary



**Locations: 271 Moo 4 Sukhumvit Rd., Prakasa, Muang, Samutprakarn 10280**

No	Name	Position
1	Mr. Piriya Moungkram	Committee Chairman
2	Mr. Jarun Niket	Committee (Employer's representative)
3	Mr. Prapol Sopradit	Committee (Employer's representative)
4	Mr. Surachai Saiutha	Committee (Employee's representative)
5	Mr. Worakij Phanthanu	Committee (Employee's representative)
6	Miss Warisa Bumrungee	Committee (Employee's representative)
7	Miss Jarunrat Saipun	Committee and Secretary

## **2. Hazard Identification and Risk Assessment for Occupational Health and Safety**

The Company prioritizes the safety and occupational health of everyone, whether they are employees, contractors, or visitors performing duties within the Company, to ensure safe operations and control potential hazards. The Company has therefore stipulated that hazard identification and risk assessment be conducted in every department using the What If Analysis method. This is reviewed annually, once a year, covering work with machinery, tools, equipment, current working environmental conditions, and changes that may occur in the future. Furthermore, when risks are assessed and found to be at an unacceptable or high level, a risk reduction plan will be implemented. If medium-level risks are found, a risk control plan will be arranged to manage the risks to an acceptable level.





### 3. Employee participation in improving safety and occupational health

#### 3.1 Occupational Safety and Health Committee Meeting

Applied DB Public Company Limited opens opportunities for all employees to participate and become a part of its safety and occupational health operations by appointing employees, through the election of employee representatives, to serve as the “Occupational Safety and Health Committee” or OSH Committee.

This Committee has important roles and duties in promoting and overseeing a safe working environment, including reducing health risks for all employees. Meetings are arranged regularly once a month to consider problems and obstacles, as well as to discuss and determine continuous measures for preventing accidents and occupational diseases. Furthermore, suggestions and opinions from every employee will be considered and concretely implemented.



#### 3.2 Morning Talk Activities

Applied DB Public Company Limited's communication with employees on safety and occupational health involves conducting "Morning Talk" activities before work one day per week. A Safety Officer, Supervisor, or person responsible for safety will lead discussions with employees in the operational area. This is to encourage employees to discuss and exchange ideas about workplace safety and other related matters.



#### **4. Occupational Health and Sealth management Performance**

##### **4.1 Occupational Health and Sealth Project Performance**

##### **4.1.1 Hearing Conservation Program**

Based on the noise level measurements conducted in employee work areas with loud machinery using a sound level meter, alongside personal noise exposure monitoring using a noise dosimeter, we have identified areas at risk for noise-induced hearing loss (where noise levels exceed dB85(A)). These risk areas include three locations at Factory Branch 260 and one location at Factory Branch 271.

Out of deep concern for the health and safety of our employees working in areas where noise levels exceed the standard threshold of 85dB(A) the Company deems it appropriate to implement a hearing conservation program. This initiative complies with the Notification of the Department of Labour Protection and Welfare Re: Criteria and Procedures for Creating a Hearing Conservation Program in the Workplace, B.E. 2559 (2016).

The execution of this program includes the following measures and noise control strategies. Warning signs indicating high noise levels will be posted in all risk areas that exceed the standard threshold. Employees are strictly required to wear hearing protection (earplugs or earmuffs) with



appropriate noise reduction ratings (NRR) at all times while exposed to noise. Conduct safety training sessions for employees working in these high-risk areas to build knowledge, understanding, and self-awareness regarding occupational safety. Provide baseline and annual audiometric testing (Baseline Audiogram & Annual Audiogram) for all employees working in the affected areas. This ensures continuous and close monitoring of our workforce's hearing health.



#### **4.1.2 Safety Awareness Program for Accident Reduction in the Workplace (Zero Accident)**

Investigations and accident statistics show that approximately 80% of workplace incidents are caused by employee actions. Therefore, Applied DB Public Company Limited has launched the “Safety Awareness Program for Accident Reduction in the Workplace (Zero Accident).”

This program aims to change risky behaviors among employees, complemented by various other company activities designed to reduce incident and accident statistics. We build knowledge and understanding among employees through informative meetings and communication campaigns. This includes explaining and advising to promote safe behaviors and correct risky ones. We also monitor and measure results in each department/unit periodically and reward departments/units with the lowest accident rates.



## 4.2 Safety performance statistics

### 4.2.1 Occupational safety and health statistics for the past 3 years

Safety and Occupational Health		Unit	Y2023	Y2024	Y2025
1	ชั่วโมงการทำงานรวม	ชั่วโมง	705,710	619,582	540,156
<b>Work-Related Injuries</b>					
1	<u>Employee</u> Work-Related Fatalities Rate	per <u>200,000</u> working hours	0	0	0
2	<u>Contractor</u> Work-Related Fatalities Rate	per <u>200,000</u> working hours	0	0	0
3	<u>Employee</u> : Total Recordable Injuries Rate (TRIR)	per <u>200,000</u> working hours	0.85	1.61	1.11
4	<u>Contractor</u> : Total Recordable Injuries Rate (TRIR)	per <u>200,000</u> working hours	0	0	0
5	<u>Employee</u> : Lost Time Injury Frequency Rate (LTIFR)	per <u>200,000</u> working hours	0.57	1.29	1.11
6	Near Miss: <u>Employee</u>	Case	0	0	0
7	Near Miss: <u>Contractor</u>	Case	0	0	0
8	Occupational diseases among employees.	Case	0	0	0



#### 4.2.2 Safety and Occupational Health Training Statistics Y2025

Course	Training Hours.	Number of Employees Trained
Proper and Safe Electric Forklift Operation	6	14
Overhead, Gantry, and Other Fixed Crane Operator	12	15
Occupational Diseases	Safety Talk (0.5)	63
Executive level safety officer	12	10
Safety Supervisor	12	6
THAILAND SAFE@WORK#37	6	3
Safety&Operation for Forklift	6	14
Emergency Response Drill for Chemical Spills	1	33
Basic fire fighting training and fire evacuation drills.	7	36
Guidelines for preventing and suppressing fires caused by solar power systems and electric vehicle charging stations from factories.	6	2
Important information and guidelines for occupational health and safety personnel in compliance with relevant laws.	6	2