APPLIED DB PUBLIC COMPANY LIMITED

Sustainability and Risk Management Committee Charter

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The Board of Directors has appointed members of the Sustainability and Risk Management Committees (SRMC), each of whom has in-depth knowledge and expertise in sustainability and risk management. The SRMC consists of 6 members. There are 2 members who are independent directors.

1. Objectives

The Board of Directors appoints the Sustainability and Risk Management Committee in order to support operations of the Board of Directors in managing relevant risks of Applied DB Public Company Limited ("the Company") overall to be within acceptable level and helping to oversee the creation of the Company sustainable development to ensure the implementation of the Company's business policies and strategies is under an effective risk management system to protect the interests of the Company and its shareholders as a whole. As well as integrating sustainability issues and there are clear guidelines for creating a sustainable development which will be able to deliver appropriate value to all stakeholders. In this regard, in order to provide clarity on authority, responsibility, and other matters related to duties of the Sustainability and Risk Management Committee, the Board of Directors therefore prepares this Charter.

2. Composition of the Sustainability and Risk Management Committee

2.1 The Board of Directors appoints the Sustainability and Risk Management Committee which comprises of directors and the top executives of main department or main business of the Company. The Board of Directors prescribes the number of members of the Sustainability and Risk Management Committee as deemed suitable.

2.2 Appoint one independent director to hold the position of Chairman of the Sustainability and Risk Management Committee.

2.3 Chairman of the Sustainability and Risk Management Committee shall elect one committee member to be the vice chairman and elect one committee member or other management who is qualified to be secretary of the Committee.

3. Qualifications of Sustainability and Risk Management Committee

3.1 Members of the Sustainability and Risk Management Committee must possess knowledge, competence, and experience relevant to the Company's business operations, encompassing risk management, corporate governance, and sustainable development, including Environmental, Social and Governance (ESG) matters. At least one member should have knowledge of risk management, and at least one member should have knowledge of sustainability or ESG.

3.2 Must possess honesty, business ethics, and full dedication of time to perform at work.

3.3 Members of the Sustainability and Risk Management Committee must be qualified and possess no prohibited characteristics under the laws of Public Limited Companies, the Securities and Exchange Act and other relevant laws, as well as no characteristics that indicate lack of properness to be trusted for managing a company with public shareholders as specified by the Office of the Securities and Exchange Commission ("the SEC").

4. Term of Office of Sustainability and Risk Management Committee

4.1 The office term of the Sustainability and Risk Management Committee members who are Board Directors is three years, ending in accordance with the term of the Company's directors. At the end of the term, he/she may be reappointed as a member of the Committee again.

4.2 Members of the Sustainability and Risk Management Committee who are the Company's executives hold the term of office as same as their terms for being the Executives, unless the Board of Directors resolves otherwise.

4.3 In addition to the expiration of the term of office stated above, members of the Sustainability and Risk Management Committee can vacate office upon

4.3.1 Death

4.3.2 Resignation

4.3.3 Lack of qualifications for being a director or possession of prohibited characteristics under the laws of Public Limited Companies or characteristics that indicate lack of properness to be trusted for managing a company with public shareholders as specified by the SEC.

4.3.4 The meeting of the Board of Directors resolves to remove him/her from office.

4.4 In the case that a member of the Sustainability and Risk Management Committee wishes to resign from the position, he/she shall submit the resignation letter to the Chairman of the Board of Directors.

4.5 In the case that a position of the Sustainability and Risk Management Committee is vacant due to reasons other than end of term, the Board of Directors shall appoint a substitute person who possesses qualifications and no characteristics prohibited by law to become a replacing member. If the term of office of such a member is less than 2 months, the Board of Directors does not have to appoint a substitute member to replace such member. The substitute member can be in the position only for the remaining term of the member whom she/he replaces.

5. Sustainability and Risk Management Committee Meetings

5.1 The Sustainability and Risk Management Committee shall meet at least two times a year and shall have the authority to call additional meetings as necessary.

5.2 The Chairman of the Sustainability and Risk Management Committee or the Chairman of the meeting may require the Sustainability and Risk Management Committee to conduct the meeting via electronic media. Meeting through the said electronic media must comply with the rules and procedures prescribed by law.

5.3 In calling a meeting of the Sustainability and Risk Management Committee, the Chairman of the Sustainability and Risk Management Committee or the Secretary of the Sustainability and Risk Management Committee as the person assigned shall send the invitation letter together with the agenda and supporting documents to the committee members no less than 7 days prior to the meeting date for the committee members to study in advance of the meeting, except in urgent cases to protect the rights or benefits of the Company in which the Chairman of the Committee or the assigned person may announce the meeting by other means and schedule the meeting sooner. For sending invitation letters and supporting documents to the committees, the Secretary of the Sustainability and Risk Management Committee may send a summoning notice for a meeting including

its related documents by an electronic mail. In this regard, the Secretary of the Sustainability and Risk Management Committee must keep copies of the summoning notice and its related documents as evidence, which may be stored in electronic data format.

5.4 The meetings of the Sustainability and Risk Management Committee must have attendance of committee members of more than half of the total members of the Sustainability and Risk Management Committee to be considered as a quorum.

5.5 In case that the Chairman of the Sustainability and Risk Management Committee and Vice Chairman do not attend the meetings, the committee members who attend the meeting shall elect one of them to preside as the Chairman over the meeting.

5.6 In the meetings of the Sustainability and Risk Management Committee, committee members who are stakeholders for the matters in consideration must leave the meetings during the consideration period of such matters and shall have no voting rights on such matters.

5.7 In getting resolutions, the majority of votes shall be used. In case of equal votes, the Chairman of the Sustainability and Risk Management Committee shall provide one additional vote to finalize and if there are committee members who object to such resolutions, the objections shall be recorded in the minutes of meetings.

5.8 The Sustainability and Risk Management Committee may invite other executives such as Assistant Vice President of subsidiaries, department heads, consultants of ADB Group, and/or related individuals to attend the meetings as appropriate. The Sustainability and Risk Management Committee can also consider separate meetings with other individuals if there are issues or matters that should be discussed specifically.

5.9 The Secretary of the Sustainability and Risk Management Committee is responsible for taking notes and preparing minutes of meetings within 14 days, as well as organizing minutes of meetings and supporting documents.

6. Scope of authority, duties and responsibilities

6.1 Risk Management Committees

6.1.1 Determine and review policies, goals, and scope of risk management for the Company, including integrated risk management, major business risk management such as strategic risk, business risk, operational risk, legal compliance risk, Climate Change Risk, corruption risk and sustainability risks (ESG risk) related to environmental, social and governance issues as well as emerging risks, to be appropriate for efficient business operations, in line with international standards, and in alignment with business strategy, business plan, and changing circumstance in each period.

6.1.2 Prepare and approve appropriate risk management plan by gathering opinions of executives and employees from various departments to mutually evaluate risk factors that may significantly impact business operations of the Company, as well as preparing risk management plan in all levels in order to mitigate impact that may have on business operations of the Company.

6.1.3 Support and develop risk management system to be efficient, as well as following up on the Company to ensure that there is regular risk assessment and appropriate risk management.

6.1.4 Govern, monitor, and review relevant risk management plan and report, as well as providing advisory to ensure that there is efficient risk management suiting with business operations of the Company, and managing risks to be in acceptable level and in line with Risk Management Policy of the Company.

6.1.5 Coordinating with the Audit Committee about significant risk factors and having the Internal Audit Unit to review that the risk management system of the company's group is appropriate to the exposure, being adapted as needed and adopted throughout the organization.

6.1.6 Continually reporting to the Board of Directors on significant risks and risk management solutions.

6.1.7 Encourage executives and employees to be aware of the importance of risk management, including communicating and enhancing knowledge and understanding of risk management to drive risk management at all levels of the organization and instill a risk culture throughout the organization.

6.1.8 Appointing Sub-Committees and/or additional related personnel, or replacements in the Sub-Risk Management Committee and/or the relevant department and/or the working team that is related to managing risks as necessary, as well as determining their roles and responsibilities in order to achieve the objectives.

6.2 Sustainable Management Committees

6.2.1 Establish policies, strategies, goals, and create a sustainable development operation plan that is consistent with the company's business operations in terms of the environment, society, and governance of the company in a manner consistent with international practices, aiming to create sustainable value for all stakeholders, to be presented to the Board of Directors for consideration and approval.

6.2.2 Consider setting, reviewing and improving climate change strategies, including managing risks and opportunities that may arise from climate change in accordance with international standards to propose to the Board of Directors for consideration and approval, as well as to supervise and monitor compliance with the aforementioned climate change strategy.

6.2.3 To oversee and advise on policies and operational frameworks for Human Rights Due Diligence (HRDD) to ensure alignment with international standards and relevant regulations.

6.2.4 Oversee and support the preparation of a sustainability development report, including approving the sustainability development report for public disclosure.

6.2.5 Communicate and encourage participation from those involved to create a culture of sustainable development in the business operations and work processes of ADB Group.

6.3 Other duties and responsibilities

6.3.1 Review and amend the Charter of the Sustainability and Risk Management Committee annually in which if there is amendment to the Charter then it shall be presented to the Board of Directors for approval.

6.3.2 Perform other duties assigned by the Board of Directors.

7. Performance Evaluation

The Sustainability and Risk Management Committee arranges performance assessment of the Committee every year, at least once a year, in order to review performance, difficulties, obstacles, and other suggestions for improvement and further development of performance. This is done in methods of individual assessment (self-assessment) and group assessment in reference to the assessment form of the Thai Institute of Directors (IOD) and the assessment form of the Stock Exchange of Thailand.

8. Remuneration

The Nomination and remuneration committee (or the Committee who's responsible) shall consider remuneration for the Chairman and member of the Risk management committee. The remuneration shall be presented to the Board of Director and to the Annual general meeting of the shareholder for approve.

This Charter of the Sustainability and Risk Management Committee was reviewed and approved by the Board of Directors at the Board of Directors Meeting No.5/2026 on 9 November 2026. It will be effective from 12 November 2026 onwards.

Pawat

(Mr.Pawat Wongtangtrakul)

Chairman of the Board

Amendment Record Title: Charter of the Sustainability and Risk Management Committee

Revision No.	Date	Approve BY	Changes	Reason for Changes
00	01/12/2023	BOD No.7/2023	New Charter	Changing from Charter of the Risk Management Committee, add sustainability issue.
01	07 /11/2025	BOD No.5/2025	Section 6, Sections 6.1 and 6.2 add the responsibilities of the Risk Management Committee regarding climate change.	Amendments to comply with good corporate governance
02	09 /11/2026	BOD No.5/2026	Section 3, Section 3.1 Add qualifications for the Sustainability and Risk Management Committee in the area of sustainability expertise. Section 6, Section 6.2 Add responsibilities of the Sustainability Management Committee regarding oversight of comprehensive human rights (Human Rights Due Diligence).	Amendments to comply with good corporate governance